**Team Survey**

**What do you find most rewarding about working here?**

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**What do you find most challenging about working here?**

**When you face a problem in your role who do you typically turn to for support?**

**On a scale of 1-10, to what extent do you agree with the following statements?**

|  |  |
| --- | --- |
|  | I feel clear about my roles within the organisation and how I contribute to its overall purpose |
|  | I know what decisions I can make individually and in the teams/groups of which I’m a member |
|  | I feel empowered to act and make things happen without needing constantly to check with others |
|  | I am able to get the level of engagement I need from colleagues to be able to perform my role effectively |
|  | I am able to be myself and show my vulnerabilities within this organisation |
|  | I have appropriate opportunities to influence and contribute to the organisation’s plans, activities and outputs |
|  | We take time to reflect at the end of meetings, activities and projects and take that learning into what we do next |
|  | I feel a high level of satisfaction with my role(s) |
|  | I get appropriate training according to my needs to fulfil my role(s) effectively |
|  | I feel respected based on personal characteristics e.g. gender, ethnicity, age et |
|  | I often feel frustrated about the way the organisation is functioning |