



Community Engagement Role Description

Introduction:

As an essential role within the Community is a *Community Engagement Officer* who will be responsible for networking and collaborating across local sectors (ie. voluntary groups, organisations & businesses) to support the community's empowerment and long-term resilience. The goal of this role is to create the collaborative conditions and to map the opportunities for the community to initiate and engage with their own plans, actions, developments and projects that express local core values and interests.

Essential Duties and Responsibilities:

Engage the community's sectors, and ensure communications is collaborative and focused:

1. Supporting local organisations to increase opportunities and platforms for collaboration
2. Identifying cross-sector needs, and engaging the relevant professionals / volunteers / local organisations, and the requisite funding, to meet those needs;
3. Ensuring anchoring documents such as Neighbourhood Plans / Housing, Community Charters and Community Economic Development plans, along with Common Ground and Governance (structures of decision making and role descriptions) are in place and locally relevant, engaged with and understood.
4. Coordinating broad based community projects and activities to address the local needs – along with communication, positive connective experiences between local individuals, to support the interpersonal foundations of local collaboration;
5. Ensuring progress is communicated via social media, website and/or newsletter that represents local voices and activities, whilst showcasing positive stories.

Person Specification:

- * Demonstrated project-management skills;
- * Experience in community engagement and/or organising;
- * Demonstrated partnership-building experience;
- * A healthy self-awareness, and the interpersonal skills to effectively collaborate, communicate, and make decisions;
- * Excellent verbal and written communication skills + Computer & internet proficiency;
- * Ability to work under pressure, meet deadlines, maintain a positive inclusive attitude;
- * Demonstrated engagement with, understanding of, and residence near the community.



CULTURE GARDEN

The Current Opportunity

This moment in history is compelling groups of all kinds to make a shift towards more collaborative ways of organising and acting, and to increase their effectiveness in a changing world. However, despite these groups' best intentions and often considerable skill, many find they are unable to achieve complete and lasting change.

At this time of increasing uncertainty and environmental crises, Culture Garden is opening up the territory of our group cultures, learning a new landscape and building the skill sets to best **Connect, Create & Collaborate** within your team in order to transform our cultures — and the world — from the inside out. We believe that, in order to truly meet the challenges of our changing world and to become more successful in group initiatives, we must consciously un-learn Dominance-based patterning and integrate instead the skillset for “**Partnership**”.

Partnership is an emergent philosophy of leadership which understands that the best outcomes for any endeavour are the ones that benefit everyone involved. This is based in the synergetic alignment between the multitude of interdependent roles, requiring group cultures to understand how to include and engage their members' diverse perspectives, priorities, and strengths, in a robust and effective manner.

Culture Garden provides consulting, facilitation, and project management, as well as experiential educational programmes, to enable organisations and communities to make the transition towards partnership-oriented ways of being and doing together. We help our **Clients** to incorporate systems, structures, and practices to foster a thriving internal culture, which increases operational flexibility, and responsiveness, improving their collective impacts. They learn to achieve these results by distributing Power & Authority throughout the whole, with clear agreements on Governance & Decision making empowering increased Unity & Alignment.

At the same time, we support the human experience of these transitions, while holding spaces to allow for the organisation's inner guidance, and any new opportunities, to emerge.

About The Team

We are a **Team** of skilled associates providing facilitation, training, and mentorship. At every stage of the process, our strong, synergistic support draws from the wisdom of nature, the wisdom of the group, and the wisdom of the body in order to help you to grow new ways to live and work together.

We draw from our collective expertise of our Culture Garden **Core Elements** as we hold space for the sometimes bumpy transitional process that most organisations and groups go through as old patterns are brought to light and compassionately released, even while they integrate new ways of being.

